

# MOVE

A FOCUSED PROCESS TO RECHARGE ORGANIZATIONS AND DELIVER ACTIONABLE SOLUTIONS FOR GROWTH

	CLARIFY OBJECTIVE	ENGAGE PARTICIPANTS	FACILITATE DISCOVERY	TAKE ACTION
TIMELINE	4 WEEKS	2 WEEKS	4 - 48 HOURS	120 DAYS
ACTIVITY	<ul style="list-style-type: none"> <li>• Define needs and wants</li> <li>• Determine scope</li> <li>• Sketch success</li> <li>• Identify participants</li> <li>• Arrange logistics</li> </ul>	<ul style="list-style-type: none"> <li>• Provide purpose</li> <li>• Affirm agenda</li> <li>• Ask questions</li> <li>• Solicit opinions</li> </ul>	<ul style="list-style-type: none"> <li>• Facilitate fast-paced session</li> <li>• Detail issues</li> <li>• Distill perspectives</li> <li>• Articulate solutions</li> <li>• Determine responsibilities</li> </ul>	<ul style="list-style-type: none"> <li>• Refine findings</li> <li>• Implement action plan</li> <li>• 30-day team check-in</li> <li>• 60-day team report</li> </ul>
TAKEAWAY	CLARITY	CURIOSITY	COMMITMENT	COMMUNICATION
RELATIONSHIP	Timpano asks probing questions and defines logistics; client provides parameters and insights	Timpano designs the appropriate tool to engage participants; client encourages its completion	Timpano facilitates the creative session and puts information into an actionable framework; client commits to implementation	Timpano articulates the exact steps needed for the client to implement; client assesses available resources and engages necessary groups